

Chairman Piet Laan called the regular meeting of the Middleton School Board to order at 6:00 p.m. with the following in attendance:

<u>Board Members</u>	<u>Administrators</u>	<u>Others</u>	<u>Others</u>	<u>Others</u>
Piet Laan	Josh Middleton	Kelly Gissel	Hailey Mikel	Ashlyn Mills
Marc Gunning	Dan Arriola	Jacinda Buzzard	Danielle Kershaw	Katie Anzalone
Tim Winkle	Mike Williams	Shannon Forrester	Edgar Sotelo	Anastacio Ayala
Erica St. Michell (via phone)		Amber Roberts	Samantha Potter	Kylie Nielsen
	Brian Rothe	Katelyn Mayberry	Kiara Borge	Aleisha McConkie
	Robin Gilbert	Richard McConkie	Jacob Martinez	Janet Kent
	Lisa Pennington	Emily Payne		

Darren Uranga, Director of Finance & Operations  
Sharla Terrill, Clerk

Pledge of Allegiance

Correspondence - None except some emails thanking the Board for the after school Orchestra program for elementary students and in-school Middle School program.

Hearing of signed in visitors – None

#### 5. Consent Agenda

Tim Winkle moved and Marc Gunning seconded a motion to approve the minutes of the October 10, 2016 board meeting, bills in the amount of \$2,285,401 and the budget reports. Motion carried unanimously.

#### 6. Reports

- Middleton High School, Mike Williams
  - Mr. Williams introduced their new Assistant Principal, Brian Rothe
  - 10 slide Power Point Presentation
- Superintendent Report, Dr. Middleton
  - Friday is the Board Visit to MHS
  - Veteran's Day school events - reviews were outstanding
  - Last spring Board approved a Foundation
  - In the process of filing the paperwork and founding members
    - Clint Minor
    - Scott Brock
    - Aleisha McConkie
    - HS Librarian Peggy Rabe
    - Dr. Middleton invited one of the Board members to be on this Board

- Tim Winkle volunteered
- Piet Laan accepted Tim Winkle service
- Weather Days - Dr. Middleton hopeful when bad weather comes that we can choose a delayed start rather than call off school.
- ISBA Conference Report
  - Power Point presentation giving outline of this conference

7. Personnel - Daniel B. Arriola, Assistant Superintendent, presented the personnel report.

**PERSONNEL REPORT  
 for the  
 November 14, 2016 Board Meeting**

**Recommended to Accept New Hires**

**CERTIFIED POSITION(S)**

<u>Name</u>	<u>Past Experience</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Sase, Kimberly		MHS	2nd Sem English	Blitchok, C. LOA Temp	100

**CLASSIFIED POSITION(S)**

<u>Name</u>	<u>Past Experience</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Edgin, Jacqueline		MMS	FS Assistant	New .35 FTE	290
Fedak, Thomas		PSE	1:1 Ed Assistant	New 1 FTE	100
Gearhart, Alisha		MCE	Office EA	Rplc. Mecham, D	100
Gibbens, January		PSE	1:1 Learn Lab EA	Rplc Knox, L	100/232
Morgan, Arissa		HTS	Gen Ed EA	Rplc Waltman, J .49 FTE	100
Pearson, Courtney		HTS	1:1 SPED EA	New 1 FTE	100
Smith, Audrey		Atlas	Custodian	Rplc Mowery, D .38 FTE	100
Solomon, Betty		PSE	Library EA	Rplc Bernard, M	100
Yantis, Anna		PSE	Pre School EA	Rplc Schiffler, L .77 FTE	258

**Recommended to Accept Change in Assignment / FTE/  
 Location**

**CLASSIFIED POSITION(S)**

<u>Name</u>	<u>Past Experience</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Adams, Kaycee		MHS	Lead Custodian	Rplc Aguilar Sr., G	100
Mowery, Darrell		MHS	Custodian	Rplc Adams, Kaycee	100

**Recommended to Accept Resignation / Retirement / LOA**

**CERTIFIED POSITION(S)**

<u>Name</u>	<u>Past Experience</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Ellsworth, Dee	Yrs MSD	MHS	Counselor	Retirement 8/31/17	100

**CLASSIFIED POSITION(S)**

<u>Name</u>	<u>Past Experience</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Aguilar Jr., Gerardo		HTS	Custodian	Resignation	100
Aguilar Sr., Gerardo		MHS	Lead Custodian	Resignation	100
Mecham, Debra		MCE	Office EA	Terminated	100
Waltman, Jessica		HTS	Gen Ed EA .49 FTE	Resignation	100

**Temporary Assignments**

<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Atkinson, Kimberly	HTS	LIP Coordinator	After School Temporary	100
Berry, Sandra	PSE	LIP EA	After School Temporary	100
Brown, Cindy	MCE	LIP EA	After School Temporary	100
Burnham, Jordan	PSE	LIP Teacher	After School Temporary	100
Haggard, Raelene	HTS	LIP Teacher	After School Temporary	100
Holman, Jessica	MCE	LIP Coordinator	After School Temporary	100
Hopkins, Mark	PSE	LIP Coordinanator	After School Temporary	100
<u>Name</u>	<u>School</u>	<u>Position</u>	<u>Information</u>	<u>Fund</u>
Howard, Tessa	MCE	LIP Teacher	After School Temporary	100
Hughes, Murray	MCE	LIP Teacher	After School Temporary	100
Martin, Alicia	PSE	LIP Teacher	After School Temporary	100
Martin, Kyle	HTS	LIP Teacher	After School Temporary	100
McDonald, Rose	District	Substitute	After School Temporary	100
Norman, Annie	MCE	LIP Teacher	After School Temporary	100
Perry, Julie	PSE	LIP EA	After School Temporary	100
Seidel, Maureen	PSE	LIP Teacher	After School Temporary	100
Shiley, Dona	HTS	LIP EA	After School Temporary	100
Smith, Anessa	MCE	LIP EA	After School Temporary	100
Vaughn, Amy	HTS	LIP Teacher	After School Temporary	100
Zaharko, Rhonda	HTS	LIP EA	After School Temporary	100

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Tim Winkle moved and Marc Gunning seconded a motion to approve the Personnel Report as presented. Motion carried unanimously.

8. Old Business - None

**9. New Business**

- a. 2016-17 Fall Enrollment numbers and statistic were reviewed and discussed
  - Dr. Middleton gave 6 points of information

1. Fall enrollment only up by 38 students
    - a. all elementary schools have good student to teacher ratios
  2. Out of District students make up only 8.6%
    - a. Vision Charter School = 196 MSD students
  3. Meeting with Thomas Coleman to follow up with terms of building future elementary
  4. No concern over site donated to the District - they are still committed to that plan
  5. Coleman Homes has been sold to a national company - Toll Brothers
  6. Thomas Coleman is staying on with this new company
- b. Safety Assessments by the Office of School Safety were reviewed and discussed.
- Division of Building Safety did and “Idaho Office of School Safety and Security Assessment Tool” for each school
  - Came to MSD for assessments and issued report on areas of positive action and considerations for future planning
  - Tuesday 22<sup>nd</sup>, SRO will attend Administrative meeting to discuss the emergency response of whom and how. Building administrators committed on plan and language. Lock downs are to prepare for the potential dangers
- c. Dr. Middleton explained that this was the final step on the OCR complaint to get into the Board minutes to verify of no single sex classrooms are being offered this school year. If in the future, we do offer this again, OCR would need to do training with our staff.

Tim Winkle moved and Piet Laan seconded a motion that OCR is forcing us to acknowledge that we are not planning same gender classes for the 2016-17 school. Motion carried unanimously.

- d. Tim Winkle moved and Marc Gunning seconded a motion to accept the revisions to the following three policies:
- 484 Substitute Teachers
  - 508 Foreign Exchange Students
  - 569 Concussion Guidelines
- Motion carried unanimously.

Dr. Middleton shared with the Board two procedures that go along with Policy 569

#### 11. Executive Session Idaho Code 74-206 (b)

Marc Gunning moved and Tim Winkle seconded a motion to go into executive session as per ID Code to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent, or public school student at 7:23 p.m. Piet Laan-yes, Bryan Foote-absent, Tim Winkle-yes, Erica St. Michell-yes (via phone conference), Marc Gunning-yes. Motion carried unanimously.

Discussion

Marc Gunning moved and Piet Laan seconded a motion to close executive session at 8:51 p.m. Motion carried unanimously.

Marc Gunning moved and Tim Winkle seconded a motion to expel Student A in agreement with Option 2 as presented by the High School administration. Motion carried unanimously.

12. Adjournment

Piet Laan moved and Tim Winkle seconded a motion to adjourn the meeting at p.m. Motion carried unanimously.

Attest:

  
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Board Chairman

  
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Clerk