

Middleton School District #134

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April 25, 2019

Board of Trustees

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Middleton Board Statement:

The Middleton School District board of Trustees met on April 9th in executive session and reviewed the summary of the investigator's report. The investigator worked independently to select individuals who had engaged with the administration at differing touch points. The results of these interviews were the basis of the report. The conclusions of the report are as follows:

1. There is no factual basis to support the allegations by Mr. Merrill that he was bullied and harassed by either Dr. Middleton or Mr. Horning.
2. There is no factual basis to conclude that there is any institutional harassment that has occurred with respect to Mr. Merrill.
3. There is a factual basis to conclude that Mr. Merrill has improved the climate for students and many parents at the high school, but that he has created a dysfunctional system for many of the staff and some of the directors that must be involved with the high school.

We are working on a go forward strategy with Dr. Middleton and will be sitting down with Mr. Merrill the first part of May to finalize our plans for the 2019-2020 school year. We believe we will have a final determination at the board meeting on May 13th. Until then, the Board asks the patrons of the Middleton School District to join us in moving forward in a very positive manner that will best benefit the students of the Middle School District.

Sincerely,

Board of Trustees
Middleton School District #134
Middleton, ID